

Are you ready to accept the challenge?

A REWARDING CAREER!

Firefighting is a highly rewarding career that provides a vital service to the community. Firefighters work as a team to save and protect life, and property at fires or life threatening emergencies. If you can meet the challenge of strenuous work, and like the idea of helping people, consider applying for FIREFIGHTER!

FIREFIGHTERS ALSO PROVIDE:

- Emergency Medical Services
- Inspections
- Community Outreach
- Hazardous Materials, Confined Space & Collapse Rescue

Firefighters continually work in challenging environments and situations. The physical demands of the career requires that Firefighters must be in good health and excellent physical condition.



Lyndale Avenue North

Requirements

- 18 Years of Age at time of application
- Valid Driver's License
- High School Diploma or GED Equivalent
- Grade 10 Reading Level
- Physical Requirements
 - (1) **EYESIGHT** No worse than 20/100 correctable to 20/40 in both eyes.
 - (2) **HEARING** Must have a standard hearing threshold, without correction of no worse than 40 decibel loss on the average at 500, 1000, and 3000 Hertz frequencies in either ear.
 - (3) **MEDICAL** All candidates who pass the testing process and receive an offer of employment will be required to pass a medical exam, psychological exam, and a pre-employment drug and alcohol screening.



City of Minneapolis



Become a Minneapolis Firefighter



FOR MORE INFORMATION



VISIT <http://www.minneapolismn.gov/fire/>
PHONE 612.673.3000
ADDRESS City Hall, 350 South 5th Street Rm. 233
EMAIL melanie.rucker@minneapolismn.gov
janis.lajon@minneapolismn.gov



Benefits

The Minneapolis Fire Department has exciting career opportunities for men and women.

- Paid on-the-job training while you earn college credits!
- Promotional opportunities
- Paid vacation/sick leave
- Health insurance plans
- Life insurance
- Retirement plan
- Athletic Club Membership

Salary

- \$15.42 hourly during three months of Firefighter Cadet classroom training
- \$1901 bi-weekly after classroom training

Schedule

Minneapolis Firefighters work a 24-hour shift, beginning at 8 a.m. and ending at 8 a.m. the following day. A Firefighter is on duty an average of 10 days a month, 107 days out of the 365-day year.

Test Tutoring

All candidates for the exam will be invited to attend test tutoring sessions to help them prepare for the tests.



The Test

The test is made up of four parts:

PART 1 – WRITTEN EXAM

All qualifying applicants will be invited to take a reading comprehension test and employment tests. All exams will be in English.

A. Reading Comprehension Test

This test will measure the applicant's ability to read and comprehend written material at a Grade 10 level required by Firefighter Cadet and Firefighter training coursework.

B. Employment Inventory Test

This test measures job related personal characteristics.

The City reserves the right to limit the number of applicants invited to the Physical Agility test.

PART 2—INTERVIEW

The Interview will be scored quantitatively and combined with the scores of the other exams to provide a final score. Candidates will be listed in rank order of their composite scores on all tests.

PART 3 – PHYSICAL AGILITY TEST

This test will consist of a series of physical job simulation events to measure strength, agility, endurance, ability to follow instructions and other abilities needed to perform the duties of a Firefighter. Go to CPATonline.org for resources on preparing for the CPAT. The CPAT test will be administered by Hennepin Technical College.

PART 4 – BACKGROUND & MEDICAL CHECK

Must pass criminal background check and medical examination to include psychological examination and a pre-employment drug and alcohol screening.

MFD RESERVES THE RIGHT TO CHANGE THE TESTING PROCESS AND REQUIREMENTS.

Application

- Applications accepted in person:
Thursday, January 31, 2013 8AM - 4PM.
Friday, February 1, 2013 10AM-7PM
Saturday, February 2, 2013 8AM-4PM
- YOU MUST APPLY IN PERSON AT THE NE ARMORY, 1025 BROADWAY ST NE, MINNEAPOLIS, MN 55413
- \$20 Application Fee for Veterans and/or City of Minneapolis Residents. \$40 Application Fee for Non-City of Minneapolis Residents.
- You may pick up an application at the NE Armory during the application period, or at any of the fire stations listed below.

Station #1 –
530 South 3rd St

Station #15 –
2701 Johnson St NE

Station #2 –
143 13th Ave NE

Station #16 –
1600 Glenwood Ave

Station #4 –
1101 N 6th St

Station #17 –
330 E 38th St

Station #5 –
2700 Bloomington Ave

Station #19 –
200 Ontario SE

Station #6 –
121 E 15th St

Station #20 –
4646 Humboldt Ave N

Station #7 –
2000 E Franklin Ave

Station #21 –
3209 E 38th St

Station #8 –
2749 Blaisdell Ave S

Station #22 –
3025 Market Plaza

Station #11 –
229 SE 6th St

Station #27 –
5410 Nicollet Ave

Station #12 –
5401 33rd Ave S

Station #28 –
2810 W 50th St

Station #14 –
2002 Lowry Ave N

WE ARE SEEKING A DIVERSE APPLICANT POOL